

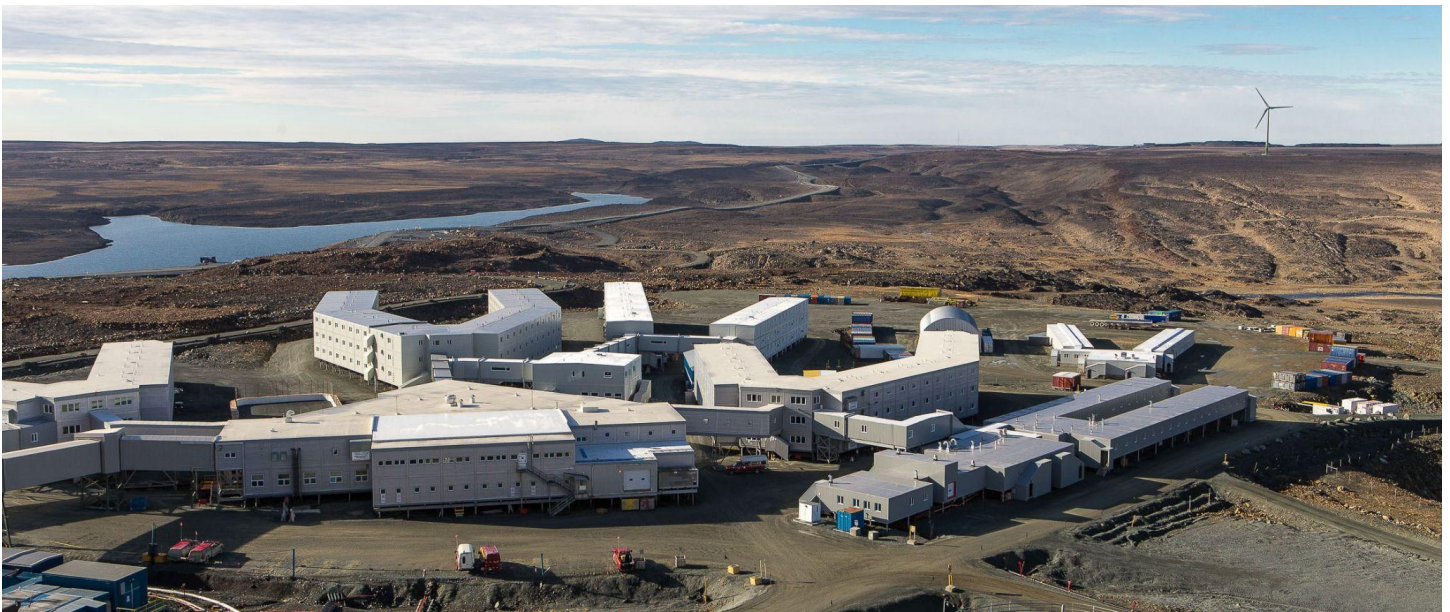
## CASE STUDY

### Raglan Mine dramatically reduces time spent tracking regulatory change

**Location:** Nunavik, Québec, Canada

**Industry:** Mining

“With Nimonik, we don’t need an employee working full-time on monitoring regulatory change” -  
**Carole St-Onge, Raglan Mine.**



## Summary

This case study highlights the challenges faced by Carole St-Onge, responsible for ensuring EHS compliance at Raglan Mine, a remote facility in Nunavik, Québec. Carole needed a simple and automated solution to track changes in legislation. The mine's diverse operations require monitoring numerous environmental and health and safety issues.

Previously, Raglan Mine relied on manual processes and lacked a legal tracking system. Carole sought a solution that was user-friendly, efficient, and reliable. Through word of mouth from the consulting firm ERM, Carole discovered [Nimonik](#) and recognized its potential to meet her criteria.

## Company Overview

**Raglan Mine**, a subsidiary of the Glencore Group, operates in the far north of Québec, specifically in Nunavik. As a prominent mining company, Raglan Mine plays a vital role in the extraction and processing of various minerals and resources. The mine's facilities encompass underground operations, a mill, an airport, a port, and a living compound catering to a workforce of 750 employees.

As part of the Glencore Group, Raglan Mine adheres to the highest industry standards and upholds a strong commitment to sustainable mining practices. The company focuses on environmental stewardship, responsible resource extraction, and community engagement.

With its comprehensive operations resembling those of a city, Raglan Mine tackles a wide range of environmental, health, and safety challenges. These include compliance with regulations and standards, mitigating the environmental impact of mining activities, ensuring the well-being of employees, and engaging with local communities.



**Carole St-Onge**

Prevention Strategy Supervisor

Carole is responsible for the implementation and operations support systems, which includes EHS legal monitoring along with respect to corporate standards.

## The Challenge

Carole St-Onge ensures EHS compliance for facilities located in an isolated region, far from urban development. She was seeking a simple, customized and automated tool to track changes to legislation.

- The Raglan Mine is located in the far north of Québec, in Nunavik. Their facilities include underground operations, a mill, an airport, a port and a living compound for 750 employees.
- “We have all the operations you would find in a city and thus have requirements for many environmental and health and safety issues.”
- “Given the extent of our activities and due to the remoteness, we are looking for easy-to-use solutions.”

- The Raglan Mine did not have any legal tracking system. Everything was done manually checking federal and provincial websites or other sources for related news or updates.”

## The Search

- Carole’s criteria for selection were simplicity, efficiency and reliability.
- Raglan Mine needed a solution to ensure their operations met and went beyond the applicable regulatory requirements.
- Carole learned about Nimonik by word of mouth from the consulting firm ERM (Environmental Resources Management).

## The Solution

With Nimonik’s integrated compliance program, Carole can access her legal register at any time, from any location. Carole was immediately attracted by:

- The rapid access to legislation;
- The notifications;
- The bi-weekly emails, and the possibility of classifying legislation by different activities.

## The Implementation

- The implementation of the Nimonik compliance management system at the Raglan Mine took less than two weeks.
- Nimonik team helped Carole transfer her legal register, which allowed her to use software in just a few days.
- “The upload of our register greatly facilitated the set-up of our legal monitoring. We plan the same thing for our audit protocols, which we will use on Nimonik’s iPad system.”
- Carole appreciated the “availability of the team to better understand and use Nimonik relative to our needs and operational reality.”

## The Results

- At the Raglan Mine, legal monitoring problems are ancient history.
- “With Nimonik, we do not need to have an employee working full-time on regulatory monitoring. By allocating the task to review regulatory changes to staff directly involved in operations, we save time and money.”
- Nimonik enabled Raglan Mine to be in full compliance with the law and to focus on continuous improvement.
- “We must demonstrate that we follow the legislative changes and Nimonik allows us to make this demonstration.

*To learn more about how Nimonik can help your organization embark on this journey of proactive compliance, do not hesitate to contact us at [info@nimonik.com](mailto:info@nimonik.com)*

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